

**UNALASKA CITY SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
Thursday, May 18, 2000
7:00 P.M. School Library**

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. RECOGNITION OF STAFF AND VISITORS
4. PLEDGE OF ALLEGIANCE
5. APPROVAL OF MINUTES - April 20, 2000
- April 24, 2000
- May 8, 2000
6. REPORTS
 - A. Superintendent's Report
 - B. Principal's Report
 - C. Student Representative's Report
7. CORRESPONDENCE
8. ADDITIONS/CHANGES TO THE AGENDA
9. PUBLIC COMMENT
10. ITEMS FOR BOARD DISCUSSION/ACTION
 - A. Approve Superintendent's Contract
 - B. Strategic Planning
 - C. FY 01 Staff Housing Rental Rates
 - D. AR 3313 Revision: Staff Housing
 - E. 12 Month Classified Employee Leave
 - F. Approve Student Handbook
 - G. Terminate Contract for School Nurse Services
 - H. Teacher Contracts
 - I. Administrative Contracts
 - J. Audit Contract
 - K. Summer Meeting Schedule
11. APRIL FINANCIALS
12. FUTURE AGENDA ITEMS
13. ADJOURNMENT

*Unalaska City School District
Mission Statement:*

The Unalaska City School District, an educational and cultural center in the dynamic, Aleutian Island, fishing and transportation hub of the Pacific Rim, will challenge and inspire all students to maximize individual potential in a changing global society by providing superior facilities, staff and programs to serve a diverse population through multi-cultural community partnerships.

The Board encourages the public to participate in their children's education through all means, including board meetings. If you would like more information or clarification on any agenda item prior to the meeting, please feel free to contact the district office or any board member.

**UNALASKA CITY SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
Thursday, May 18, 2000
7:00PM – School Library**

MINUTES

1. **CALL TO ORDER** – The meeting was called to order by Board Clerk, Joanna Aldridge at 7:00 p.m.

2. **ROLL CALL** –

Rick Kniazowski	Absent and excused
Bobbie Lekanoff	Present
Don Graves	Absent and excused
Joanna Aldridge	Present
Tammy Pound	Present
Jolee Ramos	Present

3. **RECOGNITION OF STAFF AND VISITORS** – Steve Cathers, Joe Draper, John Conwell, Holly Holman, Marcia Hofstra, Sandra Sandness, Gary Sandness, Marianna Sandness, Roberta Larsen, Jeff Richardson, Eric Andersen, Alan Haskins, Cindy Stein -Easton, and Tony Baylinson.

4. **PLEDGE OF ALLEGIANCE** – Joanna Aldridge led the Pledge of Allegiance.

5. **APPROVAL OF MINUTES FOR April 20, 2000, April 24, 2000 and May 8, 2000** – Tammy Pound made a motion and it was seconded by Bobbie Lekanoff to approve the minutes from April 20, 2000, April 24, 2000, and May 8, 2000. The minutes were approved by consensus.

6. **REPORTS** – The Superintendent’s Report and the Principal’s Report were submitted as written reports. Additional comments from Steve included (1) update on unfilled teaching positions for next year, which include the Alternative School Teacher and Librarian/Technology Coordinator, and (2) update on teacher negotiations which will start on May 29. The facilitators will be Jim Alter from NEA and Debbie Ossiander from Anchorage. As part of the principal’s report, Joe Draper distributed a handout on student led conferences. Jolee Ramos gave the Student Representative’s Report which included comments on the Close -up trip and the awards ceremony.

7. **CORRESPONDENCE** – There was no correspondence.
8. **ADDITIONS/CHANGES TO THE AGENDA** – There were no additions or changes to the agenda.
9. **PUBLIC COMMENT** – There was no public comment.
10. **ITEMS FOR BOARD DISCUSSION/ACTION**
 - A. **Approval of Superintendent Contract** – Bobbie Lekanoff moved to approve the superintendent contract for Darrell Sanborn. Tammy Pound seconded the motion. Bobbie said that she is very pleased with Mr. Sanborn and is excited to work with him. Tammy and Joanna expressed the same sentiments. The roll call vote was unanimous.
 - B. **Strategic Planning** – Steve Cathers reported that the tentative dates are June 2nd and 3rd and the survey should be complete in the next few weeks. Bobbie Lekanoff and Joanna Aldridge will be the board representatives for the strategic planning meetings. The board consensus was to proceed with the plans as presented.

Musical performances by Mariana Sandness, Chelsea Robinson, Carly Barron, Annie Jacobs, and Liz Coleman were given. Jeanne Dellinger reported that Unalaska students comprised over half of the State Honor Band. Our students made first chair in almost every instrument. Thirteen out of 15 of our students received superior ratings. The board thanked Jeanne and all her hard work with the school music program.

- C. **FY 01 Staff Housing Rental Rates** – Bobbie Lekanoff moved to set the rental rates at \$_____/month for the annual lease rate and \$____month for the month-to-month rate, except when a different rate is set in an administrative contract. Joanna Aldridge seconded the motion. Joanna summarized the discussion from the last meeting. She stated that she would like to raise the rent \$25/month. Bobbie agreed, but stated that she didn't think it was healthy to continue running in a deficit position. Tammy questioned our policy and if we wanted to change it; she said that our policy drives what we do. Joanna said her view of the big picture for housing in Unalaska is that housing is available now and that rental rates are coming down. She said she wants to keep our units as full as possible. Holly Holman stated that the utilities are not part of the rent; they run an additional \$200/month. Joanna said her rationale for the \$25/month increase was that it splits the difference of the deficit between the staff members and the district.

Tammy suggested that if the school board is looking at the rental rates as a recruitment tool that maybe the rent could be raised \$25/month to start, then look at again next year. She stated that we cannot continue to run in a deficit position; it will take away from educational dollars at some point. Joanna said that possibly some of the changes on moving out, etc., will help with the deficit in the future. Bobbie Lekanoff made a friendly amendment to fill in the blanks of her motion with \$1025/month for the annual lease rate and \$1125/month for the month-to-month rate. Joanna agreed. The roll call vote was unanimous.

- D. AR 3313 Revision: Staff Housing** – Bobbie Lekanoff moved to approve the change to AR 3313 which would allow seniority to be considered when evaluating transfer requests. Tammy Pound seconded the motion. Tammy clarified the change by stating that this change makes moving from one teacher housing unit to another seniority based. Steve asked the board if their intent was for this policy to apply only to request for employees currently residing in staff housing; not employees who are living elsewhere in the community. The board said yes, that it was applied to employees currently living in district housing. The roll call vote was unanimous.
- E. Twelve Month Classified Employee Leave** – Joanna suggested that the board discuss this issue tonight, then wait until the June meeting to take action. Tammy and Bobbie agreed. Bobbie said that the proposed accrual rate for vacation makes sense. Tammy said she likes the vacation accrual method better and likes the cap idea. She said that making the buy-out provision at ½ the employee's daily rate would encourage employees to take their vacation, which she thinks is a needed break for people. She suggested a cap for the number of buy-out days that could be used. Tammy asked if the sick leave days would be lost if employees received the sick leave incentive. Steve answered no. Holly stated that the maximum impact would be about \$3700; and Steve added that the impact for any particular year would be approximately \$1000-\$2000. Joanna stated that she felt the \$1000-\$2000 impact is still a lot. The board tabled the issue until the June meeting.
- F. Student Handbook** – Tammy Pound moved to approve the student handbook. Bobbie Lekanoff seconded the motion. Tammy noted that on Page 18 a correction needs to be made in the wording about Saturday School, also some clarification needs to be made about notifying Public Safety about school dances. Steve

said that notification is given to Public Safety about the event, so they know that kids may be out after curfew, etc. Bobbie said that she wanted to see more consistency with eligibility on page 14; she didn't feel it should be up to the coach. Also on page 13, she would like to see input from the students about the student representative to the school board. Joanna said she would like to see the student council appoint a student representative. Steve mentioned that this would require a policy change, since it is stated in school board policy. He also noted that we actually did that several years ago, but changed our practice to meet board policy. The board decided that the only changes to be made now would be to clarify the wording on pages 18 and 19, as discussed. The roll call vote was unanimous.

- G. Terminate Contract for School Nurse Services** – Tammy Pound moved to terminate the contract with the Iliuliuk Clinic for School Nurse services. Bobbie Lekanoff seconded the motion. Jolee Ramos asked for clarification. Joanna Aldridge explained that because of staffing reasons, the clinic cannot provide nursing services for the remainder of the school year. Our contract rate will be prorated accordingly. Next year, the district will attempt to hire our own school nurse. The roll call vote was unanimous.
- H. Teacher Contracts** - Bobbie Lekanoff moved to approve the following teacher contracts for the 2000 -2001 school year: Gerald Whitney \$51,623.68, Sarah Wolfe \$36,639.47, and Lara Crome - Guthrie \$41,565.79. Tammy Pound seconded the motion. The roll call vote was unanimous.
- I. Administrative Contracts** – Tammy Pound moved to approve the administrative contract for Marilyn Whitney in the amount of \$60,000 for the 2000-2001 school year. Bobbie Lekanoff seconded the motion. The roll call vote was unanimous.
- J. Audit Contract** – Bobbie Lekanoff moved to approve the audit contract for the 1999-2000 fiscal year with Altman, Rogers, & Co. Tammy Pound seconded the motion. Joanna Aldridge asked if we ever went out to bid for audit services. Holly Holman answered that we have used Altman, Rogers, & Co. for nine years and have been very happy with the services they provide. They specialize in school districts and other non -profits and we feel that they provide management services as well as just audit services. Their price is competitive. The roll call vote was unanimous.

K. Summer Meeting Schedule - Joanna will be out of town June 12 - 19 and probably will not be available for teleconference for the June 15th board meeting. She will also be out of town August 24 – September 5. Bobbie won't be leaving town until October. Tammy reported that she will be out of town from June 16th until August 1st, but will try to teleconference for the July board meeting. Bobbie and Joanna volunteered to attend the Quality Schools Institute in August.

11. APRIL FINANCIALS – Bobbie Lekanoff moved to approve the April financials as presented. Joanna Aldridge seconded the motion. The roll call vote was unanimous.

12. FUTURE AGENDA ITEMS – The future agenda items mentioned were:
1) Classified Employee Leave 2) Board Retreat 3) Student Handbook
4) Retirement Incentive

Joanna Aldridge thanked Jolee Ramos for her service on the school board as student representative and presented her with her name plaque.

13. ADJOURNMENT – The meeting adjourned at 8:49 pm.

Board Member

Date