

**UNALASKA CITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
THURSDAY, JANUARY 20, 2000  
7:00 P.M. - SCHOOL LIBRARY**

**AGENDA**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. RECOGNITION OF STAFF AND VISITORS**
- 4. PLEDGE OF ALLEGIANCE**
- 5. APPROVAL OF MINUTES - NOVEMBER 18, 1999**
- 6. REPORTS**
  - A. Superintendent's Report**
  - B. Principal's Report**
  - C. Student Representative's Report**
- 7. CORRESPONDENCE**
- 8. ADDITIONS/CHANGES TO THE AGENDA**
- 9. PUBLIC COMMENT**
- 10. ITEMS FOR BOARD DISCUSSION/ACTION**
  - A. Superintendent Search**
  - B. Teacher Contract Negotiations**
  - C. Snow Day Make-up**
  - D. Legislative Fly-in**
  - E. Board Standards Workshop**
  - F. Bylaw Revision: BB 9320(b), BB 9322(e)**
  - G. Strategic Plan Review Committees**
  - H. Clinic Contract for Nursing Services**
  - I. Community Schools Agreement**
  - J. Administrative Review – Executive Session**
- 11. ANNOUNCEMENTS**
- 12. ADJOURNMENT**

**UNALASKA CITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
Thursday, January 20, 2000  
7:00PM – School Library**

**MINUTES**

1. **CALL TO ORDER** – The meeting was called to order by Board President Rick Kniaziowski at 7:00 p.m.
  
2. **ROLL CALL** –  

Rick Kniaziowski	Present
Bobbie Lekanoff	Present
Don Graves	Present
Joanna Aldridge	Present
Debbie Alden	Present
Jolee Ramos	Present
  
3. **RECOGNITION OF STAFF AND VISITORS** – Steve Cathers, Joe Draper, John Conwell, Holly Holman, Sharon Svarny-Livingston, Jim Paulin, Don Hofstra, Jane Ruckman, Rhonda Siemens, Sandra Sandness, Annabelle Wilt, Terry Quirk, Roberta and Brittany Larsen, Janice Krukoff, Jeff Richardson, Darlene Jeppesen, Beckie Chapin, Donna Aliment and Jon Harmon-Fager.
  
4. **PLEDGE OF ALLEGIANCE** – Rick Kniaziowski led the Pledge of Allegiance.
  
5. **APPROVAL OF MINUTES FOR NOVEMBER 18, 1999** – Don Graves made a motion and it was seconded by Debbie Alden to approve the minutes from December 16, 1999. The voice vote was unanimous.
  
6. **REPORTS** – The Superintendent's Report and the Principal's Report were submitted as written reports. Additional comments from Steve included (1) notification of a \$14,000.00 grant from the Unalashka Corporation to fund an Unangan cultural aide position, (2) notification of an invitation to participate in an audio conference on school facilities; this conference was a direct result of the CEACC lawsuit regarding inequity of funding for facilities statewide; (3) notification of the posting of three (3) positions: an instructional aide, a part-time recycling aide and a part-time lunchroom aide, (4) notification that Steve had been elected as chairman of a committee of the Alaska Association of School Administrators charged with studying the school consolidation issue, and (5) presentation of a copy of "Pathways", a newsletter which contained an article written by Moses Dirks. Steve noted that this was the second article of Mr. Dirk's that had been published. Bobbie Lekanoff asked Steve about the consolidation issue and Steve explained the growing trend to force consolidation of smaller districts. Rick added that we would be a target for consolidation because we are not an organized borough. Loss of local control is a major concern. As part of the Principal's Report, Jolee Ramos gave a brief report on the Russian student's

visit to a Russian vessel in port. She thanked everyone involved in making the visit possible. Jolee also gave a verbal Student Representative report which included an update on resolutions that the Student Council are currently working on. She thanked Debbie Alden for her participation at the Honor Society meeting where Debbie discussed student/board communications and relations.

7. **CORRESPONDENCE** – There was no correspondence.
8. **ADDITIONS/CHANGES TO THE AGENDA** – Item J – executive session, changed to number 12 and adjournment to number 13, so that announcements could be presented prior to the executive session. The agenda, with changes, was accepted by board consensus.
9. **PUBLIC COMMENT** – Roberta Larsen stated that she had concerns about the teacher contract negotiations team. She was concerned that there be experienced people on both teams. Her concern is for teachers in that poor language protects weak teachers and affects other teachers and students negatively. Janice Krukoff asked about the DECA/recycling program? She wanted to know if it was active. Steve responded by outlining the shut down due to restructuring at Sealand and the recent notification from CSX (Sealand) of resumption of the van donation for the recycling program. Ms. Krukoff stated that the Qawalangin Tribe was interested in providing some form of help with the program.
10. **ITEMS FOR BOARD DISCUSSION/ACTION**
  - A. **Superintendent Search** – Don Graves moved to approve the proposal from AASB in the amount of \$4500.00, plus reasonable out of pocket expenses, to conduct the superintendent search. Joanna Aldridge seconded the motion. Rick Kniazowski outlined the proposal, including the planned meetings with the board, public and staff. It was the consensus of the board that contracting for services was not a good option for Unalaska at this time as it tends to be more expensive and has not proven to give good results. Alden stated her disappointment that Superintendent Cathers had chosen not to renew his contract. The motion passed unanimously by roll call vote.
  - B. **Teacher Contract Negotiations Team Appointment** – Debbie Alden moved to appoint Rick Kniazowski, Don Graves and Steve Cathers as members of the district team for teacher contract negotiations. Don Graves seconded the motion. A discussion ensued including comments about gender issues, board experience versus broad, business experience, perceptions about board/employee ties, collective versus collaborative bargaining, the history of bargaining, and new board members versus the learning curve. The motion passed by roll call with three (3) in favor and Lekanoff and Aldridge voting against the motion.
  - C. **Snow Make-up Day** – Steve Cathers advised the board that they will need to make a decision on whether or not the staff needs to make up a work day due to closure of the school because of weather. At this point, the student contact day requirement is fine. It was the consensus of the board to delay any action on this item until sometime in April when they will have a better idea of how many

days may be missed due to weather. The board felt that it was a good idea to publicize the fact that days may need to be made up so that staff and the public would be aware and make plans accordingly.

**D. Legislative Fly-In** – It was the consensus of the board that anyone who could go to the February fly-in should make the attempt. Use of the constituent Alaska Airline coupons was recommended. At this point, Rick and Don cannot attend. They will attend the April session. Joanna can attend in February. Bobbie will have to check with her employer. It was the consensus of the board that Jolee Ramos should attend the student workshop and then join the board members on the hill to lobby in February. The board will meet to discuss the issues, their stand on the issues and the messages they want to take to Juneau. A list will be compiled of members of the house and senate that board members should try to contact. Fact sheets on Unalaska's budget, student count, demographics and other pertinent information will be necessary material to take to Juneau.

**E. BOARD STANDARDS WORKSHOP** - Rick Kniazowski stated that since there had been no response to his request for ideas for the board standards workshop, he had made several assumptions and outlined them for the board. They include a full board standards assessment tool. The training will take place on February 12 and will be conducted by Joseph Reeves of AASB, in conjunction with the Superintendent Search meetings.

**F. Bylaw Revisions: BB9320(b) and BB9322(e)** – Don Graves moved to approve as the second and final readings BB9320(b) and BB9322(e). Joanna Aldridge seconded the motion. As a suggestion from Alden, the makers of the motion concurred to a friendly amendment to vote on each Board Bylaw separately. In the second sentence of BB9320(b), the word 'since' was changed to 'while' and a sentence on additional meetings due to medical reasons was also added. Alden stated that she hated to see the board making changes in the bylaws in reaction to her situation. The motion passed by roll call vote with four (4) in favor and Alden in opposition. The student advisory vote was affirmative. BB9322(e) had some additional changes. Replacing the prior statement about clarification of agenda items is the following: "The Board encourages the public to participate in their children's education through all means, including board meetings. If you would like more information or clarification on any agenda item prior to the meeting, please feel free to contact the district office or any board member." The motion passed unanimously by roll call vote.

**G. Strategic Plan Review Committees** – Bobby Lekanoff moved and Debbie Alden seconded, to add the following volunteers to the strategic planning committees: Kim Morrison, Violet Draper, Tammy Peterson, Matt Betzen, Rhonda Siemens, Shirley Marquardt, Gail Morrison, Steve Cathers, Darlene Jeppesen, Moses Dirks, and Joe Draper. The motion passed by voice vote unanimously.

**H. Clinic Contract for Nursing Services** - Joanna Aldridge moved and Bobby Lekanoff seconded, a motion to approve the contract with Iliuliuk Family & Health Services, Inc. for nursing services for the school. This agreement replaces the original agreement with some changes in the language of the insurance clauses of the agreement. The motion passed unanimously by voice vote.

**I. Community Schools Agreement** - Don Graves moved to approve the Community Schools Agreement. Bobbie Lekanoff seconded. Steve advised that this is a contract that has rolled over from the previous one. It provides a few language changes, requested by the City of Unalaska, with no major change in the provisions of the contract. The motion passed unanimously by voice vote.

**11. ANNOUNCEMENTS**

**A.** Debbie Alden stated that she has reviewed her circumstances this month and she may be staying in Washington on a permanent basis, although she is still not sure. Because of the uncertainty, she advised the board of her intent to resign, effective at the adjournment of the current meeting. Board president Kniazowski commended her for her service and her decision.

**B.** Jeff Richardson announced that the manager of the Dutch Harbor Fisherman would be in town on Friday, January 21, 2000. He advised people to call the local office to speak with him about any issues they have about the paper.

**C.** John Conwell announced the basketball schedule for Friday and Saturday.

**D.** Steve announced that John Conwell, Joe Draper and himself had decided to provide an "exit exam boot camp" sometime in February. Stay tuned for more information.

**12. EXECUTIVE SESSION – Personnel Issues** – Don Graves moved to move into executive session to address personnel issues. Bobbie Lekanoff seconded. The motion passed unanimously and the board went into executive session at 9:31 pm.

**13. ADJOURNMENT** - The board came out of executive session at 11:00 pm, with no action taken and, having completed the agenda, adjourned.