

UNALASKA CITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
THURSDAY FEBRUARY 17, 2000  
7:00 P.M. School Library

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. RECOGNITION OF STAFF AND VISITORS
4. PLEDGE OF ALLEGIANCE
5. APPROVAL OF MINUTES - January 20, 2000  
- February 10, 2000
6. REPORTS
  - A. [Superintendent's Report](#)
  - B. [Principal's Report](#)
  - C. Student Representative's Report
7. CORRESPONDENCE
8. ADDITIONS/CHANGES TO THE AGENDA
9. PUBLIC COMMENT
10. ITEMS FOR BOARD DISCUSSION/ACTION
  - A. New School Bond Clarification Election
  - B. [Waiver to employ School Board member spouse](#)
  - C. Superintendent Search Update
  - D. District Recruiting Team Board Representative
  - E. [Strategic Plan Update](#)
  - F. Board Policy Review: Community Relations (BP 1000 – 1700)
10. FUTURE AGENDA ITEMS
11. ANNOUNCEMENTS
12. ADJOURNMENT

*Unalaska City School District  
Mission Statement:*

*The Unalaska City School District, an educational and cultural center in the dynamic, Aleutian Island fishing and transportation hub of the Pacific Rim, will challenge and inspire all students to maximize individual potential in a changing global society by providing superior facilities, staff and programs to serve a diverse population through multi-cultural community partnerships.*

The Board encourages the public to participate in their children's education through all means, including board meetings. If you would like more information or clarification on any agenda item prior to the meeting, please feel free to contact the district office or any board member.

**UNALASKA CITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
THURSDAY, FEBRUARY 17, 2000  
7:00 P.M. -- SCHOOL LIBRARY**

**MINUTES**

**1. CALL TO ORDER** – The meeting was called to order by President Pro Tem Joanna Aldridge at 7:00 p.m.

**2. ROLL CALL –**

Joanna Aldridge	Present
Don Graves	Present
Rick Kniazowski	Absent
Bobbie Lekanoff	Present
Tammy Pound	Present
Jolee Ramos	Present

**3. RECOGNITION OF STAFF AND VISITORS** – Joe Draper, John Conwell, Dan Masoni, Jeff Richardson, Jane Ruckman, Marcia Hofstra, Lisa McConnell, Laura Makarin, Gene Makarin, Frank Kelty, Annabelle Wilt, Sandra Sandness, Jerry Ramos, Paula Cathers, Jon Fager, and Elizabeth Masoni.

**4. PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance was led by Joanna Adridge.

**5. APPROVAL OF MINUTES** – Don Graves made and Bobbie Lekanoff seconded a motion to approve the Minutes of January 20, 2000, and February 10, 2000. The motion passed unanimously.

**6. REPORTS --**

**A. Superintendent's Report** – In addition to his written report, Steve Cathers reported that the district had received a letter from Eric Waltenbaugh indicating that he feels he has accomplished a great deal during his leave of absence and is anxious to rejoin the faculty at Unalaska City School this fall. Steve Cathers also reported that the district has received a report from the Department of Education concerning the Career Pathways grant.

**B. Principal's Report** - In addition to his written report, Joe Draper reported that Moses Dirks, Susan Solis, and Laresa Syverson felt much had been accomplished by their attendance at the Bilingual Conference. He also reported that Lance Fredericks will attend the State Spelling Bee.

**C. Student Representative's Report** - **1.** Jolee Ramos reported that though there has not been a recent meeting of the student government, students are continuing to research and discuss the GPA resolution. **2.** She also reported that, though students did not have much interaction with Joseph Reeves, the AASB consultant for the superintendent search, they are still considering the qualifications they would like to see in a superintendent. **3.** In response to student concerns, John Conwell provided an update about when the pop machines would be turned on again,. **4.** Students are

working on strategies to improve attendance at student government meetings and commitment to the organization.

7. **CORRESPONDENCE** – There was no correspondence.
8. **ADDITIONS/CHANGES TO THE AGENDA**- Career Pathways Grant Approval will be added to Items for Board Discussion/Action as Item G, and Budget Approval Meeting Schedule will be added as Item H.
9. **PUBLIC COMMENT** - **A.** Annabelle Wilt asked whether the mezzanine area will continue to be closed to students during lunch. **B.** Dan Masoni asked if and when the recycling program would be back up and running.

#### **10. ITEMS FOR BOARD DISCUSSION/ACTION**

**A. NEW SCHOOL BOND ELECTION CLARIFICATION** – Because of an omission in the wording of the question on the ballot, in order to move to the construction step in the process of building the new elementary school, the question will have to come before the public again. The date of that election will be March 21<sup>st</sup>. Mayor Frank Kelty reviewed the history of the election and what action the City Council has taken and plans to take. He expressed concern about the possible late start in construction should the bond pass.

**B. WAIVER TO EMPLOY SCHOOL BOARD MEMBER SPOUSE** –Tammy Pound made and Bobbie Lekanoff seconded a motion to recommend that a waiver be granted by the Commissioner of Education to allow Unalaska City School District to employ Chris Graves as a substitute teacher. The motion passed by roll call vote: Bobbie Lekanoff, aye; Tammy Pound, aye; Jolee Ramos, aye; and Joanna Aldridge, aye. Don Graves abstained from voting.

**C. SUPERINTENDENT SEARCH UPDATE** – Joanna Aldridge reported on the workshop given by the AASB consultant Joseph Reeves. The information he gleaned from that workshop and from his interviews with students, faculty, and staff will be compiled into a report for the Board and the public. Based on the qualifications he felt the district and the community wanted and needed in a superintendent, he will create a brochure that will advertise the position. Joanna Aldridge reviewed the timeline for the search that will, hopefully, end with the hiring of a new superintendent by July 1, 2000. Don Graves reviewed some of the qualifications the district will be looking for in superintendent candidates.

**D. DISTRICT RECRUITING TEAM BOARD REPRESENTATIVE** - The recruiting team for the district has traditionally been made up of the superintendent, the principal, a teacher, and a Board member. The Board member has three roles to play in the process: 1. to be responsible for the district presentation given by the team; 2. to help with the initial screening and rating of the candidates; and 3. to help with the interviews to determine who will actually be given a Letter of Intent. Mayor Kelty suggested that a parent might be a good addition to the team. Don Graves asked that the Administration check the legalities of having a parent be part of the hiring process. Joanna Aldridge asked the Administration to check into the administrative costs of adding a member to the team.

**E. STRATEGIC PLAN UPDATE** – The revised timeline for the updating of the

Strategic Plan was presented. The revised timeline allows more time for the committees to consider the specific material with which they are dealing, and to consider the overall revamping of the Strategic Plan in light of the sample plans from other districts across the nation with which they have been provided. Bobbie Lekanoff would like to have the plan in place when the new superintendent is hired. Steve Cathers suggested that he bring forward complete lists of the committee members at the next regular meeting. Laura Makarin asked whether this would be a practical, truly useful, living document. Lisa McConnell asked whether or not it is too late to recruit additional members for committees.

**F. BOARD POLICY REVIEW: COMMUNITY RELATIONS (BP 1000-1700)-**

Because the policy book has not been reviewed for several years, one section of the book will be covered periodically by this Board, beginning with Community Relations. Tammy Pound suggested a revision date be added at the bottom of each policy that is revised, and that a reviewed date be added for those not revised. The suggestion was adopted by consensus of the Board. Joanna Aldridge suggested that the policy review might better be handled during work sessions and the revisions made by action at the regular Board meetings.

**\*G. CAREER PATHWAYS GRANT ACCEPTANCE** – Don Graves made and Bobbie Lekanoff seconded a motion to accept the Career Pathways Grant for curriculum assessment funding. The motion passed unanimously by roll call vote.

**\*H. BUDGET APPROVAL MEETING SCHEDULE** – Steve Cathers explained that a public hearing must be held on the budget before it is approved by the Board. Because the budget must go to the City by April 1<sup>st</sup>, two meetings are usually required during the month of March, one for the hearing and one for approval. The hearing was scheduled for March 16<sup>th</sup>, and the approval meeting was scheduled for March 23<sup>rd</sup>. Although she will be out of town, Bobbie Lekanoff will attend via tele-conference. Budget Committee meetings are held each Monday evening at 7:00 in the school library.

**11. FUTURE AGENDA ITEMS** - Future agenda items include the Job Fair, the Legislative Fly-In, the Audit Contract, Teacher Contracts, and Pre-School Tuition.

**12. ANNOUNCEMENTS** - Steve Cathers announced that volunteers made the meeting work. Lisa McConnell set up for the meeting, and Elizabeth Masoni was recording secretary.

**13. ADJOURNMENT** – The meeting was adjourned at 8:33 p.m.